

	Staff Costs as a % of income 2019-20	Staff costs as a % of income 2021-22	Reserves 2019-20 (£)	Reserves 2021-22 (£)	Income 2019-20	Income 2021-22
Aberdeen	62.0	59.9	347,241,000	348,793,000	237,759,000	260,904,000
Abertay	75.1	69.3	19,926,000	67,502,000	35,984,000	38,177,000
Dundee	63.1	57.6	144,392,000	185,228,000	252,940,000	291,253,000
Edinburgh	41.7	49.9	2,168,000,000	2,438,600,000	1,112,500,000	1,262,400,000
Edinburgh Napier	64.4	66.2	21,173,000	147,582,000	119,566,000	142,046,000
Glasgow Caledonian	68.2	61.2	110,252,000	238,752,000	123,641,000	151,049,000
Glasgow School of Art	43.1	55.6	33,739,000	65,372,000	50,247,000	44,350,000
Glasgow	54.9	46.4	864,581,000	981,800,000	685,265,000	923,600,000
Heriot Watt	52.2	Not supplied	43,122,000	72,933,000	213,172,000	243,579,000
Queen Margaret	56	53.2	62,953,000	111,913,000	40,195,000	47,661,000
Robert Gordon	70.1	57.8	135,932,000	213,084,000	92,385,000	114,702,000
St Andrews	54.6	48.7	308,916,000	368,016,000	256,639,000	305,748,000
Stirling	66.3	50.9	135,931,000	139,494,000	121,339,000	155,255,000
Strathclyde	61.4	59.6	319,000,000	219,100,000	334,800,000	387,800,000
University of the West of Scotland	58.5	47.1	24,610,000	154,306,000	121,971,000	155,908,000